1 2 3 The Honorable John C. Coughenour 4 5 6 UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON 7 AT SEATTLE 8 NORTHWEST GROCERY No. 2:21-cv-00142-JCC ASSOCIATION, an Oregon non-profit 9 organization, the WASHINGTON FOOD INDUSTRY ASSOCIATION, a [PROPOSED] ORDER GRANTING 10 PRELIMINARY INJUNCTION Washington non-profit corporation, 11 Plaintiffs, v. 12 CITY OF SEATTLE, a charter municipality, 13 Defendant. 14 This matter comes before the Court on Plaintiff Northwest Grocery Association and the 15 Washington Food Industry (collectively, "Plaintiffs") Motion for a Preliminary Injunction. The 16 Court has considered Plaintiffs' motion, supporting papers, Defendant City of Seattle's 17 ("City") opposition, Plaintiff's reply, and any other papers and argument submitted by the 18 parties. 19 Having found sufficient basis therefore, the Court GRANTS Plaintiffs' Motion for 20 Preliminary Injunction and IT IS HEREBY ORDERED THAT: 21 1. The City, its officers, agents, and, employees are hereby enjoined and restrained, during 22 the pendency of this action and pending further order of the Court, from implementing or 23 enforcing any provision of the Hazard Pay for Grocery Employees Ordinance, such that 24 obligations imposed on Plaintiffs' Members under the Ordinance are suspended unless 25 and until this order is vacated or modified. 26 ORDER GRANTING PRELIMINARY INJUNCTION - 1 (2:21cv-00142-JCC)

1	2. Plaintiffs' shall not be required to post a	bond.
2	SO ORDERED this day of	, 2021.
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6		UNITED STATES DISTRICT JUDGE
7		
8	Presented by:	
9	STOEL RIVES LLP	
10		
11	/s/ Adam S. Belzberg	
12	Adam S. Belzberg, WSBA No. 41022	
13	Vanessa Soriano Power, WSBA No. 30777 600 University Street, Suite 3600	
14	Seattle, WA 98101 Telephone: (206) 624-0900	
15	Email: adam.belzberg@stoel.com vanessa.power@stoel.com	
16		
17	William F. Tarantino, admitted pro hac vice MORRISON & FOERSTER LLP	
18	425 Market Street San Francisco, CA 94105-2482	
19	Telephone: (415) 268-7000	
20	Email: wtarantino@mofo.com	
21	Tritia M. Murata, admitted pro hac vice MORRISON & FOERSTER LLP	
22	707 Wilshire Boulevard	
23	Los Angeles, CA 90017-3543 Telephone: (213) 892-5200	
24	Email: tmurata@mofo.com	
25	Attorneys for Plaintiffs	
26		

ORDER GRANTING PRELIMINARY INJUNCTION - 2 (2:21cv-00142-JCC)

1	CERTIFICATE OF SERVICE		
2	I declare that I am employed with the law firm of Morrison & Foerster LLP, whose addre		
3	is 425 Market Street, San Francisco, California 94105-2482. I am not a party to the within		
4	cause, and I am over the age of eighteen years.		
5	I further declare that on February 11, 20	021, I served a copy of:	
6	[PROPOSED] ORDER GRANTING PRELIMINARY INJUNCTION		
7			
8	mailing a true and correct copy through Morrison & Foerster LLP's electronic mail system to the e-mail address(es) set forth below, or as stated on the attached service list per agreement in accordance with Federal Rules of Civil Procedure rule 5(b).		
9			
10			
11	City of Seattle	N. NO.CO	
12	Monica Martinez Simmons, MMC City Clerk 600 4th Ave., 3rd Floor Seattle, Washington 98104		
13			
14	<u>LAW_Service@se</u>	eattle.gov	
15			
16	I declare under penalty of perjury that the foregoing is true and correct.		
17	Executed at Chicago, Illinois, this 11th day of February, 2021.		
18			
19			
20	Kristin M. Marttila	/s/ Kristin M. Marttila	
21	(typed)	(signature)	
22			
23			
24			
25			
26			

ORDER GRANTING PRELIMINARY INJUNCTION - 3 (2:21cv-00142-JCC)